ST JOSEPH'S COLLEGE, MILDURA

Policy Number:	STUDENT 33
Policy Name:	Student Uniform Policy
Contact Officer:	Deputy Principal Students
Date Approved by Executive:	3 December 2025
Date of Next Review:	December 2028
Related Policies:	SunSmart Policy St Joseph's College Uniform Policy & Guidelines Brochure

PREAMBLE

God is at the centre of our College…Mercy is the heartbeat of the Gospel. We encourage every student to grow in the fullness of life and realise their potential through the bread we break at school, the bread of relationships and the bread of conversation. Let us engage the heart and bring faith to life and life to faith (Thomas Groome).

LEGISLATION

This policy takes into account relevant legislative requirements within the state of Victoria, including the specific requirements of the Victorian Child Safe Standards as set out in *Ministerial Order No. 1359.* This policy applies to St Joseph's College staff, including employees, volunteers, contractors and clergy.

Further information relating to the Ministerial Order can be found at https://www.vic.gov.au/child-safe-standards-schools-guidance.

1. INTRODUCTION

1.1 Students at St Joseph's College Mildura are expected to present in full college uniform at all appropriate times. This includes while at school and when in college uniform outside of school.

1.2 Uniform is a key component of self-discipline, personal and communal pride and identity within the college. The St Joseph's College Uniform Policy is designed to assist students and families in the formation of these characteristics in our students.

1.3 The college uniform is a symbol of St Joseph's College and a public declaration of its values, standards and beliefs. It creates a sense of collective and individual pride in students and their identification with the college. It is a symbol of equality among students and demonstrates mutual respect.

1.4 This Student Uniform Policy is the culmination of years of application of uniform guidelines which have been formulated to generate consistent and clear expectations for students and families in relation to uniform issues.

1.5 The college is committed to supporting all families where there are issues related to the ability of families to provide the full St Joseph's College uniform. Families who require assistance are requested to contact the Business Manager at the college for confidential discussions aimed at assisting families.

1.6 All families who enrol at St Joseph's College agree to abide by the Student Uniform Policy and guidelines.

1.7 The Student Uniform Policy may require minor amendments during the school year. Students and parents/guardians will be advised of these amendments via student meetings, the college newsletter, Audiri and the college website.

1.8 Students, families and staff are invited to participate in major uniform reviews. These are advertised via student meetings, the college newsletter, SIMON Everywhere and the college website.

2. UNIFORM GUIDELINES

2.1 The following guidelines have been presented to students and families via the Student Planner and the college website.

2.2 The wearing of college uniform is compulsory and all items must be labelled with the student's name. All items must be identical to those sold in the St Joseph's College Uniform Shop. Shirts, jumpers, shorts and trousers must be embossed with the college logo. Students not in correct uniform may be sent home or excluded from the yard at recess and lunch time.

2.3 It is compulsory for students to wear the college blazer to all College Assemblies and Masses.

2.4 SUMMER UNIFORM (worn Terms 1 and 4)

2.4.1 In line with SunSmart Guidelines, all students are required to wear a St Joseph's College hat in Terms 1 and 4 during recess, lunch and all outdoor activities. Students are also encouraged to wear sunscreen and sunglasses while outdoors.

2.4.2 The St Joseph's College blazer is optional for all students with the Summer uniform.

2.4.3 Male Student Uniform

- College blazer (optional)
- Grey college shorts or grey college trousers
- College blue short or long-sleeved shirt (Years 7 to 10 with logo)
- College white short or long-sleeved shirt (Years 11 to 12 with logo)
- College grey socks with double purple bands
- Black belt - plain (optional)
- Black leather shoes (standard heel, smooth leather upper)
- College bag
- College hat

2.4.4 Female Student Uniform

- College blazer (optional)
- College Summer dress (at or below the knee)
- Navy college shorts or culottes or navy college slacks
- College blue short or long-sleeved shirt (Years 7 to 10 with logo)
- College white short or long-sleeved shirt (Years 11 to 12 with logo)
- College white socks with double purple bands
- Black leather school shoes, lace up or Mary Jane style with cross-over strap (standard heel, smooth leather upper) - no soft jazz type shoes
- College bag
- College hat

2.5 WINTER UNIFORM (worn Terms 2 and 3)

2.5.1 It is compulsory to wear the St Joseph's College blazer. It must be worn to and from the college and to morning Homeroom, it can be worn at the college as an over-garment/coat with the Winter uniform. On days when the temperature reaches 30 degrees Celsius or more, the blazer does not need to be worn from the college. The blazer may be worn with or instead of a jumper. These expectations apply to all students of the college.

2.5.2 It is compulsory for students to wear the college blazer to all college assemblies and masses, and for any formal occasions e.g. Awards Night, and as directed by the college.

2.5.3 Male Student Uniform

- College blazer
- Grey college trousers or shorts
- College navy jumper (Years 7 to 10) or maroon jumper (Years 11 to 12)
- College blue long sleeved shirt (Years 7 to 10 with logo)
- College white long sleeved shirt (Years 11 to 12 with logo)
- College tie worn with top button fastened on the shirt (tie knot should cover the top button)
- College grey socks with double purple bands
- Black belt - plain (optional)
- Black leather shoes (standard heel, smooth leather upper)
- College bag
- College scarf (optional)

2.5.4 Female Student Uniform

- College blazer
- College tartan skirt (at or below the knee)
- College navy tailored slacks
- College blue long sleeved shirt (Years 7 to 10 with logo)
- College white long sleeved shirt (Years 11 to 12 with logo)
- College navy jumper (Years 7 to 10) or maroon jumper (Years 11 to 12)
- College tie worn with top button fastened on the shirt (tie knot should cover the top button)
- Navy knee length socks or navy opaque tights
- Black leather school shoes, lace up or Mary Jane style with cross-over strap (standard heel, smooth leather upper) - no soft jazz type shoes
- College bag
- College scarf (optional)

2.6 PHYSICAL EDUCATION/SPORTS UNIFORM (Years 7 to 12)

2.6.1 The St Joseph's College Physical Education (PE) uniform is to be brought to school and students will change into this uniform for PE or other classes where necessary. It is not to be worn to or from the college.

2.6.2 Male and Female PE Uniform

- College navy PE polo shirt
- College navy PE shorts – mid or capri
- College PE/Dance leggings - available in three quarter or full length (optional). These are to be worn as an undergarment only i.e. under PE short or tracksuit pants, not on their own
- White above ankle socks – no logo
- College tracksuit pants
- College tracksuit jacket or college rugby top
- College hat
- Non-marking lace up sports shoes (no Vans or canvas shoes)
- A drawstring bag to hold PE Uniform items from locker to change room

2.7 RIVERSIDE TRADE TRAINING CENTRE UNIFORM

2.7.1 Students are expected to wear the appropriate uniform supplied by the Riverside Trade Training Centre. Thongs or open footwear are not permitted.

2.8 COLLEGE BAG

2.8.1 College bag/backpack – navy with logo.

2.8.2 The college bag is compulsory for all students.

3. GENERAL GUIDELINES

3.1 Students are not permitted to wear visible makeup or display visible tattoos. Earrings are limited to small plain spherical gold/silver studs or sleepers for pierced ears. Only one small sleeper or stud is permitted in each lower ear lobe. No plastic, gemstones (coloured or clear), pearl, hoop, huggie or disc earrings. Any other visible piercing of any form is not permitted. Clear plastic plugs or band-aid coverings are not acceptable. One chain with a religious symbol may be worn (no other visible chains, cords or necklaces). No rings, wrist adornments such as bangles/bracelets or anklets, with the exception of a metal Kara bangle for Sikh boys. A wristwatch is allowed. Coloured nail polish/nail extensions are not to be worn.

3.2 Hair, in general terms, must be clean, neatly styled, natural in colour and tied back off the face at all times when travelling to and from school, and at school. Hair accessories must be discreet (functional rather than ornamental), small and plain in college colours (navy, white, red or maroon). Hairstyles which are outside of the following guidelines are unacceptable:

- Hair which is shoulder length or longer must be tied back at all times so that the hair does not touch the collar. No hair should be allowed to fall across the face or cover the eyes.
- Extreme hairstyles (e.g. dreadlocks, close shaven) are not permitted.
- Hair must be of a natural colour. Moderate and discrete variations in natural colour such as highlights, tips and streaks are permitted as long as the overall style is predominantly of a single, natural colour without major contrasts. Unnatural hair colours are never permitted.
- All male students must be clean shaven at all times, exceptions are permitted for religious beliefs and must be approved by the Deputy Principal Students. Facial hair and the wearing of a Patak or turban will be permitted by Sikh boys at the college when it aligns with a deep commitment to their religious culture. Sideburns must not be below the level of the ear.

3.3 Cutting lines into or shaving eyebrows is not permitted.

3.4 No clothing visible under the uniform is to be worn, including t-shirts.

3.5 Uniforms are not to be drawn on or vandalised in any way.

4. CASUAL CLOTHES DAY

4.1 Students and parents are notified by the college if and when casual clothes days are to occur. On these days students may be encouraged to donate a gold coin that is forwarded to a charity. Students are to wear appropriate clothing. Closed in shoes must be worn (no thongs or open footwear) for safety reasons. Shoulders must be covered. Bare midriffs, mini-skirts, or printed t-shirts that display inappropriate language or messages are not permitted.

5. UNIFORM EXPECTATIONS

5.1 Students must be in college uniform, as defined in the Student Uniform Policy at all times when travelling to and from school, and at school unless indicated otherwise. This includes when participating in school excursions.

5.2 Students are expected to be neat and tidy and wear their uniform with pride.

5.3 Whenever uniform is worn in the public domain, it must be complete. Students are expected to be well groomed in appearance at all times when wearing the college uniform.

5.4 When an item of uniform is missing, a student requires a note from a parent/guardian explaining the reason and indicating a time (usually within 24 to 48 hours) when the item will be replaced/repaired.

6. SUNSMART POLICY

6.1 The college hat is compulsory during the Summer months (Terms 1 and 4) when a student is outdoors for any prolonged period of time, including recess and lunch. Hats are compulsory for all outdoor/PE activities in Terms 1 and 4.

7. UNIFORM POLICY AND GUIDELINES BROCHURE

7.1 The college has produced a brochure to assist with clarifying the uniform process. This brochure is available on the college website.

7.2 The college reserves the right to determine an appropriate application of the dress code and uniform requirements.

8. VERSION CONTROL

VERSION	DATE	AUTHORISED
STUDENT 33.02	24 May 2024	Executive
STUDENT 33.03	3 December 2025	Executive